

Turn to Teaching

Internship Program

The Turn to Teaching Internship Program (TTT Program) is a **Queensland Government initiative** that will provide 300 aspiring teachers, across three cohorts, a pathway into a teaching career in a **Queensland state school** through a paid internship.

The TTT Program

Year 1 - scholarship year - participants will:

- undertake full-time study (including any relevant Professional Experience (PEX)) with a partnering Higher Education Institution
- receive 1\$20,000 (taxed) scholarship payment (the scholarship will be paid in four lump sum instalments of \$5000 (before tax) across the year of study)
- receive access to a Community of Practice to share experiences and hear from experts in the field.

Year 2 - internship year - participants will:

- undertake part-time study (including final-year PEX) and 50% teaching load (25 hours a fortnight) in a Queensland State School
- undertake a paid internship (paid at full-time rate) with a ²fortnightly salary starting at \$2,842.00 (before tax and other ³deductions)
- have a reduced teaching load of 50% / 25 hours per fortnight to allow for study and course work
- receive the **benefits** of a full-time teacher
- not be required to pay the **Permission to Teach** application fee to the Queensland College of Teachers (QCT). As this will be paid for by the TTT Program
- be eligible to access to **rural and remote benefits** if internship is in a state school with a transfer rating (TR) of 4-7
- receive one-year credit of minimum service commitment for TTT Program purposes
- receive mentoring, support, and access to a TTT Intern Community of Practice (TTT CoP) to share experiences.

Participants who successful complete the TTT Program will receive:

- a beginning teacher employment offer (conditional upon receiving QCT provisional registration) including:
 - commence permanent employment (subject to meeting the program conditions) as a teacher in a Queensland state school in an in-demand **subject area and/or location**
 - benefits of a full-time beginning teacher, including additional non-contact time
 - access to **rural and remote benefits** if employed in a state school with a TR of 4-7.

Relocation information

If you are required to relocate, moving expenses and access to subsidised housing may be available, dependent on location and subject to availability. Information on relocation expenses is available [here](#).

More information

Refer to the FAQ or email the TTT team at TurntoTeaching@qed.qld.gov.au.



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Eligibility criteria:

To be eligible for the TTT Program, you must have completed an undergraduate degree like a 3-year Bachelor degree in a field other than teaching or education, and fit into one of the two categories:

1. Applicants who have not previously commenced an initial teacher education (ITE) program

- Be eligible to enrol and commence an ITE program (e.g. Master of Teaching) for commencement in Semester/Trimester 1, 2024 at a partnering HEI:
 - [Master of Primary Teaching](#) or [Master of Secondary Teaching](#) at Griffith University
 - [Master of Learning and Teaching \(Primary\)](#) or [Master of Learning and Teaching \(Secondary\)](#) at the University of Southern Queensland
 - [Master of Teaching \(Primary\)](#) or [Master of Teaching \(Secondary\)](#) at Queensland University of Technology
 - [Master of Teaching \(Secondary\)](#) at University of Sunshine Coast
 - [Master of Teaching \(Primary\)](#) or [Master of Teaching \(Secondary\)](#) at Southern Cross University
 - [Master of Teaching \(Secondary\)](#) at Australian Catholic University

2. Applicants who have previously partially completed an ITE Program

- Applicants who have commenced an ITE program and are not eligible for any recognised prior learning from partnering HEIs (usually commenced ITE program 10+ years prior) are eligible to apply.
- Applicants who have completed a maximum of 2 courses or units only (maximum 24CP) of an ITE program like Master of Teaching with a partnering HEI and are eligible to continue enrolment or qualify to re-enrol for commencement in semester or trimester 1, 2024 at a partnering HEI are eligible to apply. Your academic transcript must be included in your application.

Other eligibility criteria

- Be committed to following the HEI/TTT Program Map, including full-time study during scholarship year.
- Demonstrate commitment to teach in a Queensland state school in an ⁴in-demand subject area, including the secondary subjects of English, Mathematics, Science, Technologies, Languages, and Teaching in an in-demand subject area within a Special Education setting and/or a ⁵priority location upon completion of the TTT Program.
- are an Australian citizen or permanent resident.

How to apply and selection process

Candidates will submit an online application through the [SmartJobs](#) website. The panel will assess the application based on:

- the information provided in the online questionnaire, including the applicant's anticipated subject area and flexibility with location
- the application and supporting documentation, as noted in the checklist, including a copy of undergraduate degree(s)
- video interview response – candidates will be contacted to complete once the SmartJobs application process has closed
- the information reported via a referee check. Referees must have thorough knowledge of the applicant's conduct and performance within the previous two years unless circumstances would make this impractical.

Program offers

Successful candidates will receive a conditional offer of placement into the TTT Program until evidence of acceptance of enrolment into the ITE program is provided.

A formal TTT Program contract of employment will be provided to the recipient once the evidence of acceptance of enrolment into the ITE program is received.

Upon successful completion of the TTT Program and confirmation the recipient has obtained provisional teacher registration with the Queensland College of Teachers (QCT), an offer of permanent employment as a teacher will be provided.

Program conditions

The TTT Program Contract of Employment outlines the following TTT Program conditions.

Year 1 *Scholarship Year*

Participants must adhere to the full-time TTT/HEI Program Map.

Year 2 *Internship Year*

Participants must adhere to the TTT/HEI Program Map, obtain a permission to teach with the QCT, accept a conditional offer of permanent employment as a teacher in a Queensland state school in an in-demand subject area and/or location, and graduate the ITE program by the end of the second year of the TTT Program.

Successful completion of the TTT program

Maintain employment as a teacher in a Queensland state school in a priority subject area and/or in priority location for a ⁶minimum period after completion of the internship.

Failure to meet these conditions may result in re-payment of some or all of the scholarship payment and discontinuation on the TTT Program.

1 All payments are taxed as they are earned (i.e. taxed on lump sum of \$5000) and will impact the take home pay in the fortnight which it is paid (this includes additional contributions to tax e.g. HECS/HELP). It is recommended that recipients obtain financial advice from a financial advisor, Centrelink and/or the Australian Taxation Office for any implications this may have on current and future earnings/taxable income/benefits received.

2 Fortnightly salary as per Band 1, Step 1 of the Teachers' Salary Schedule and any applicable allowances.

3 Deductions every fortnight includes tax and compulsory superannuation. Other deductions could include HECS-HELP.

4 Those who specialise in other subject areas not listed above can apply for the TTT Program, however, preference will be given to those who study the priority subject areas.

5 Priority locations means Queensland State Schools in Local Government Areas other than Brisbane City Council, Gold Coast City Council, Noosa Shire Council, Sunshine Coast City Council.

6 Minimum service commitment – TR2-TR6 – three years; TR7 – two years (internship year = one-year credit of minimum service commitment for the TTT Program).

Information correct as of 17 July 2023.