

# Turn to Teaching Internship Program

The Turn to Teaching Internship Program (TTT Program) is a [Queensland Government initiative](#) that will provide aspiring teachers a supported pathway into a teaching career in a [Queensland state school](#) through a paid internship.

## The TTT Program

During the TTT Program, participants will receive:

### Year 1 – Scholarship Year

Full-time study (including any relevant Professional Experience (PEX) with a partnering university) and;

- \$20,000 (taxed) scholarship payment<sup>1</sup> (the scholarship will be paid in four lump sum instalments of \$5,000, before tax, across the year of study).
- access to a Community of Practice to share experiences and hear from subject experts.

### Year 2 – Internship Year

Part-time study (including final-year PEX) and 50% teaching load (25 hours a fortnight) in a Queensland state school and;

- a paid internship (paid at full-time intern teacher rate) with a fortnightly salary starting at \$2,842.00<sup>2</sup> (before tax and other deductions<sup>3</sup>)
- reduced teaching load (50% teaching load/25 hours per fortnight) to allow for study and course work
- [full-time teacher benefits](#)
- payment of the [Permission to Teach](#) fee to the Queensland College of Teachers (QCT)
- access to [rural and remote benefits](#), if internship is in a state school with a transfer rating (TR) of 4-7
- one-year credit of minimum service commitment for TTT Program purposes
- access to a TTT Intern Community of Practice for additional mentoring.

---

<sup>1</sup> All payments are taxed as they are earned (i.e. taxed on lump sum of \$5000) and will impact the take home pay in the fortnight which it is paid (this includes additional contributions to tax e.g. HECS/HELP). It is recommended that recipients obtain financial advice from a financial advisor, Centrelink and/or the Australian Taxation Office for any implications this may have on current and future earnings/taxable income/benefits received.

<sup>2</sup> Fortnightly salary as per Band 1, Step 1 of the [Teachers' Salary Schedule](#) and any applicable allowances.

<sup>3</sup> Deductions every fortnight includes tax and compulsory superannuation. Other deductions could include HECS-HELP.

## Upon successful completion of TTT Program

Beginning teacher employment offer (conditional upon receiving QCT provisional registration) and;

- permanent employment as a teacher in a Queensland state school, in an [in-demand subject area](#) and [priority regions/locations](#) (subject to meeting the program conditions)
- [full-time beginning teacher benefits](#) (including [additional non-contact time](#))
- access to [rural and remote benefits](#), if employed in a state school with a transfer rating (TR) of 4-7.

## Relocation information

If required to relocate, [relocation and moving expenses](#) and access to subsidised housing may be available, dependent on location and subject to availability.

## Eligibility criteria

To be eligible for the TTT Program, you must have completed an undergraduate degree (i.e. a Bachelor degree of min. 3 years duration) in a field other than teaching/education, and fit into one of the following two categories:

### 1. Applicants who have not previously commenced an Initial Teacher Education (ITE) program:

- Must be eligible to enrol in an ITE program (e.g. Master of Teaching) for commencement in Semester/Trimester 1 2026 at a partnering university.

### 2. Applicants who have previously partially completed an ITE program:

- Individuals who have commenced an ITE program and are not eligible for recognition of prior learning from a partnering university (usually commenced ITE program 10+ years prior) are eligible to apply.
- Individuals who have recently completed a maximum of 2 courses/units only (maximum 24 credit points) of an ITE program (e.g. Master of Teaching) with a partnering university and are eligible to continue enrolment or qualify to re-enrol for commencement in Semester/Trimester 1 2026, are eligible to apply (please note that current academic transcript must be included in your application).

### Eligible applicants must also:

- be eligible for enrolment in one of the partnering universities, approved postgraduate initial teacher education (ITE) courses
- be willing to commence full-time study in Semester/Trimester 1 2026 and be able to successfully complete full-time study in Year 1 of the TTT Program (adhering to a specific TTT/University Program Map)
- be able to commit to a permanent teaching position in a priority region of Queensland upon completion of the TTT Program for minimum 2–3 years
- be an Australian citizen or have permanent residency status in Australia.

## How to apply & selection process

Candidates will submit an online application through the [SmartJobs](#) website. The panel will assess the application based on:

- information provided in the online questionnaire – including applicants anticipated subject area and flexibility with location
- application and supporting documentation (as noted in the checklist) including – copy of undergraduate degree(s)
- recorded video interview response (eligible candidates will be contacted to complete once SmartJobs application process has closed)
- referee check (referee must have thorough knowledge of the applicants conduct and performance within the previous two years, unless circumstances would make this impractical).

As part of the selection process, applicants will be prioritised if they:

- are willing to undertake an internship at any state school located in a [priority region of Queensland](#). Priority regions include Central Queensland, Darling Downs South West, Far North Queensland or North Queensland<sup>4</sup>; and
- demonstrate commitment to teach in a Queensland state school in an in-demand subject area, including the secondary subjects/curriculum areas of English, Mathematics, Science, Technologies, or teaching an in-demand subject area within a Special Education setting<sup>5</sup>.

---

<sup>4</sup> Priority locations include Queensland state schools in Local Government Areas (LGAs) other than Brisbane City Council, Gold Coast City Council, Noosa Shire Council or Sunshine Coast City Council.

<sup>5</sup> The Department may also, at its discretion, can determine that the following subject areas are also in-demand: Senior Humanities and Social Science, Senior The Arts, Senior Health and Physical Education, Language, Primary (P-6)

## Program offers

Successful candidates will receive a conditional offer of placement into the TTT Program.

A formal TTT Program Contract of Employment will be provided to the recipient once evidence has been received that the candidate has accepted their ITE program offer and is enrolled with a partner university:

Partnering University	Course Link
Australian Catholic University	<a href="#">Master of Teaching (Secondary)</a>
Griffith University	<a href="#">Master of Primary Teaching</a> <a href="#">Master of Secondary Teaching</a>
Queensland University of Technology	<a href="#">Master of Teaching (Primary)</a> <a href="#">Master of Teaching (Secondary)</a>
Southern Cross University	<a href="#">Master of Teaching (Primary)</a> <a href="#">Master of Teaching (Secondary)</a>
University of Sunshine Coast	<a href="#">Master of Teaching (Secondary)</a>
University of Southern Queensland	<a href="#">Master of Learning and Teaching (Primary)</a> <a href="#">Master of Learning and Teaching (Secondary)</a>
University of Queensland	<a href="#">Master of Teaching (Primary)</a> <a href="#">Master of Teaching (Secondary)</a>

Upon successful completion of the TTT Program and confirmation the recipient has obtained provisional teacher registration with the Queensland College of Teachers (QCT), an offer of permanent employment as a teacher will be provided.

## Program conditions

The TTT Program Contract of Employment outlines the following TTT Program conditions:

### Year 1 – Scholarship Year

Participants must adhere to the full-time TTT/University Program Map.

### Year 2 – Internship Year

Participants must adhere to the TTT/University Program Map and;

- be approved for a permission to teach with the QCT;

- accept an offer of temporary offer of permanent employment as a teacher in a Queensland state school (location based on departmental need); and
- graduate the ITE program by the end of the second year of the TTT Program.

### Successful completion of TTT program

Maintain employment as a teacher in a Queensland state school for a minimum period after completion of the internship<sup>6</sup>. Failure to meet these conditions may result in re-payment of some, or all, of the \$20,000 scholarship payment and discontinuation on the TTT Program.

### How do I find out more?

For further information visit the [TTT Program website](#), refer to the FAQs document, or email the TTT Program Team at [TurntoTeaching@qed.qld.gov.au](mailto:TurntoTeaching@qed.qld.gov.au).

---

<sup>6</sup> Minimum service commitment – TR1-TR6 – three years; TR7 – two years (internship year = one-year credit of minimum service commitment for the TTT Program).