

Turn to Teaching Internship Program

The Turn to Teaching Internship Program (TTT Program) is a [Queensland Government initiative](#) that will provide aspiring teachers a pathway into a teaching career in a [Queensland state school](#) through a paid internship.

The TTT Program

During the TTT Program, participants will receive:

Year 1 – Scholarship Year – Full-time study (including any relevant Professional Experience (PEX) with a partnering university), and;

- \$20,000 (taxed) scholarship payment¹ (the scholarship will be paid in four lump sum instalments of \$5,000, before tax, across the year of study).
- Access to a Community of Practice to share experiences and hear from experts in the field.

Year 2 – Internship Year – Part-time study (including final-year PEX) and 50% teaching load (25 hours a fortnight) in a Queensland state school, and;

- a paid internship (paid at full-time rate) with a fortnightly salary starting at \$2,842.00² (before tax and other deductions³)
- reduced teaching load (50% teaching load/25 hours per fortnight) to allow for study and course work
- benefits of a full-time teacher
- payment of the Permission to Teach fee to the Queensland College of Teachers (QCT)
- access to rural and remote benefits, if internship is in a state school with a transfer rating (TR) of 4-7
- one-year credit of minimum service commitment for TTT Program purposes
- mentoring, support, and access to a TTT Intern Community of Practice (TTT CoP) to share experiences.

¹ All payments are taxed as they are earned (i.e. taxed on lump sum of \$5000) and will impact the take home pay in the fortnight which it is paid (this includes additional contributions to tax e.g. HECS/HELP). It is recommended that recipients obtain financial advice from a financial advisor, Centrelink and/or the Australian Taxation Office for any implications this may have on current and future earnings/taxable income/benefits received.

² Fortnightly salary as per Band 1, Step 1 of the [Teachers' Salary Schedule](#) and any applicable allowances.

³ Deductions every fortnight includes tax and compulsory superannuation. Other deductions could include HECS-HELP.



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Successful completion of TTT Program – Beginning teacher employment offer (conditional upon receiving QCT provisional registration), and;

- commence permanent employment (subject to meeting the program conditions) as a teacher in a Queensland state school, in an in-demand subject area and/or regions
- benefits of a full-time beginning teacher (including additional non-contact time)
- access to rural and remote benefits, if employed in a state school with a TR of 4-7.

Relocation information

- if required to relocate, moving expenses and access to subsidised housing may be available, dependent on location and subject to availability. More information on relocation expenses is available [here](#).

Eligibility criteria:

To be eligible for the TTT Program, you must have completed an undergraduate degree (i.e. a Bachelor degree min. 3 years) in a field other than teaching/education, and fit into one of the following two categories:

Applicants who have not previously commenced an initial teacher education (ITE) program:

- Be eligible to enrol and commence an ITE program (e.g. Master of Teaching) for commencement in Semester/Trimester 1 2025 at a partnering university.

Applicants who have previously partially completed an ITE Program:

- individuals who have commenced an ITE program and are not eligible for recognition of prior learning from a partnering university (usually commenced ITE program 10+ years prior) are eligible to apply.
- individuals who have recently completed a maximum of 2 courses of a Master of Teaching program with a partnering university, and are eligible to continue enrolment or qualify for re-enrol for commencement in Semester/Trimester 1 2025, are eligible to apply (please note that current academic transcript must be included in your application).

Eligible applicants must also:

- be eligible for enrolment into one of the partnering universities, approved postgraduate initial teacher education (ITE) courses.
- be willing to commence full-time study in Semester/Trimester 1 2025 and be able to successfully complete full-time study in Year 1 of the TTT Program (adhering to a specific TTT/University Program Map).



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- be willing to undertake an internship at any state school located in a priority [region of Queensland](#). Priority regions include Central Queensland, Darling Downs South West, Far North Queensland or North Queensland.⁴
- be able to commit to a permanent teaching position in a priority region of Queensland upon completion of the TTT Program for 2–3 years.⁵
- demonstrate commitment to teach in a Queensland state school in an in-demand subject area, including the secondary subjects/curriculum areas of English, mathematics, science, technologies, or teaching in an in-demand subject area within a Special Education setting.⁵
- be an Australian citizen or have permanent residency status in Australia.

How to apply & selection process

Candidates will submit an online application through the [SmartJobs](#) website. The panel will assess the application based on:

- the information provided in the online questionnaire – including applicants anticipated subject area and flexibility with location
- Application and supporting documentation (as noted in the checklist) including – copy of undergraduate degree(s)
- Video Interview response (eligible candidates will be contacted to complete once SmartJobs application process has closed).
- The information reported via a referee check (referee must have thorough knowledge of the applicants conduct and performance within the previous two years, unless circumstances would make this impractical).

Program offers

Successful candidates will receive a conditional offer of placement into the TTT Program.

A formal TTT Program Contract of Employment will be provided to the recipient once evidence has been received that the candidate has accepted their ITE program offer and is enrolled with a partner university:

Partnering University	Course Link
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⁴ Applicants who are able to complete their internship and commit to a permanent teaching position upon completion of the TTT Program for 2–3 years, in a priority region of Queensland will be prioritised during the selection process.

⁵ Those who specialise in other subject areas not listed above may apply for the Turn to Teaching Internship Program, however, when applications exceed the number of available places preference will be given to those who will be able to teach the high demand subject/curriculum areas.

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Australian Catholic University	Master of Teaching (Secondary)
Griffith University	Master of Primary Teaching Master of Secondary Teaching
Queensland University of Technology	Master of Teaching (Primary) Master of Teaching (Secondary)
Southern Cross University	Master of Teaching (Primary) Master of Teaching (Secondary)
University of Sunshine Coast	Master of Teaching (Secondary)
University of Southern Queensland	Master of Learning and Teaching (Primary) Master of Learning and Teaching (Secondary)
University of Queensland	Master of Teaching (Primary) Master of Teaching (Secondary)

Upon successful completion of the TTT Program and confirmation the recipient has obtained provisional teacher registration with the Queensland College of Teachers (QCT), an offer of permanent employment as a teacher will be provided.

Program conditions

The TTT Program Contract of Employment outlines the following TTT Program conditions:

- **Year 1** – Scholarship Year – participants must adhere to the full-time TTT/University Program Map
- **Year 2** – Internship Year – participants must adhere to the TTT/University Program Map;
 - obtain a permission to teach with the QCT;
 - accept a conditional offer of permanent employment as a teacher in a Queensland state school, and;
 - graduate the ITE program by the end of the second year of the TTT Program
- **Successful completion of TTT program** – maintain employment as a teacher in a Queensland state school for a minimum period after completion of the internship.⁶

⁶ Minimum service commitment – TR2-TR6 – three years; TR7 – two years (internship year = one-year credit of minimum service commitment for the TTT Program).

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Failure to meet these conditions may result in re-payment of some, or all, of the scholarship payment and discontinuation on the TTT Program.

How do I find out more?

For further information visit the [TTT website](#), refer to the FAQs document, or email the TTT Program Team at TurntoTeaching@qed.qld.gov.au.