

# Turn to Teaching

## Internship Program

### Host Internship Schools – Fact Sheet

The Turn to Teaching Internship Program (TTT Program) is a [Queensland Government initiative](#) that will provide 300 aspiring teachers (across three cohorts) a pathway into a teaching career in a [Queensland state school](#) through a paid internship.

The program runs for 2 years per cohort.

- 2022-2023 – Pilot Cohort
- 2023-2024 – Cohort 1
- 2024-2025 – Cohort 2

The department has partnered with higher education institutions (HEIs) Griffith University and the University of Southern Queensland to deliver the TTT Program pilot. Queensland University of Technology was added as a partner for Cohort 1 – 2023. University of Sunshine Coast, Southern Cross University and Australian Catholic University have been added as partners for Cohort 2 - 2024.

### About the Internship

Following a year of full-time study (including Professional Experience) with a \$20,000 (taxed) scholarship payment, the TTT Program recipient will undertake an internship in a Queensland state school.

The internship includes:

- a paid internship (full-time) in a state school with a <sup>1</sup>fortnightly salary as per Band 1 Step 1 of the [Teachers' Salary Schedule](#) (before tax and other deductions)
- reduced teaching load (50% / 25 hours per fortnight) to allow for study and course work
- [benefits](#) of a full-time teacher
- payment of the [Permission to Teach](#) fee to the Queensland College of Teachers (QCT)
- access to [rural and remote benefits](#) if internship is in a state school with a transfer rating (TR) of 4-7
- <sup>2</sup>one-year credit of minimum service commitment for TTT program purposes
- recipients will be supported by a supervising teacher, mentor teacher and access to an 'intern community' to share experiences.

After successful completion of the TTT Program the recipient will:

- commence permanent employment (subject to meeting the program conditions) as a teacher in a state school in a [priority subject area and/or location](#) (employment may not be in the same school as their internship).
- receive benefits of a full-time [beginning teacher](#) (including additional non-contact time).

### Important information for potential internship host schools

- The school needs to be willing, and have the capacity, to support a TTT Program intern for the full duration of the school year (full supervision of TTT interns in the classroom is required from commencement of their internship. However, regular assessments of an intern's progress will determine the level of supervision required throughout the period of internship).
- The school will need to pay the wages for the existing full-time supervising teacher, however the TTT Program will pay the wages for the intern.
- The TTT intern will be paid a full-time salary with the [benefits](#) of a full-time teacher, but will have a half teaching load (to allow for study and course work).
- The TTT intern may not be employed at the host internship school the year following the internship placement.
- The priority subject areas include the secondary subjects of Sciences, Technologies, Mathematics, English, Languages or teaching one of the above priority subjects in a Special Education setting. (other subject areas will be considered)
- The TTT Program intern will have a Permission to Teach during the internship.



For more information, please contact your regional office and the Turn to Teaching Project team at (07) 3055 2863 or [TurntoTeaching@qed.qld.gov.au](mailto:TurntoTeaching@qed.qld.gov.au)

<sup>1</sup> All payments are taxed and will impact the take home pay for the fortnight in which it is paid (this includes additional contributions to tax e.g. HECs/HELP). It is recommended that recipients obtain advice from a financial advisor, Centrelink and/or the Australian Taxation Office.

<sup>2</sup>Minimum service commitment – TR2-TR6 – three years; TR7 – two years (internship year = one-year credit of minimum service commitment for TTT Program purposes)