

Frequently Asked Questions

This document outlines the frequently asked questions (FAQ's) for the 2023 intake of the Turn to Teaching Program (TTT Program) and is subject to change each iteration of the TTT program at the department's discretion.

If after reviewing this FAQ document your question isn't answered, please contact the Turn to Teaching project team by email at TurntoTeaching@qed.qld.gov.au.

Information about becoming a teacher with the department is available on the [Teach Queensland Website](#)

Course

1. Which Higher Education Institutions (HEI) are participating in the 2023 intake of the TTT Program?

Griffith University:

[Master of Secondary Teaching](#)

[Master of Primary Teaching](#)

University of Southern Queensland:

[Master of Learning and Teaching \(Secondary\)](#)

[Master of Learning and Teaching \(Primary\)](#)

Queensland University of Technology:

[Master of Teaching \(Secondary\)](#)

2. How do I enrol in the Initial Teacher Education (ITE) program?

To enrol in an ITE Program with Griffith University or Queensland University of Technology (QUT), please apply through Queensland Tertiary Admissions Centre ([QTAC](#)).

To enrol with University of Southern Queensland (USQ) please [apply directly to the university](#).

3. How will I know if I will be accepted into the ITE program?

An offer of placement will be sent from the Higher Education Institution (HEI). Please contact the HEI provider for enquiries.

4. If I am accepted into the ITE program, what teaching areas can/should I enrol in?

You can only enrol in the teaching areas that align with your undergraduate degree (e.g. Bachelor of Biomedical Science equates to Teaching Area of Biology and Chemistry). Please note. The TTT Program targets participants who are eligible to teach in high-demand subjects and/or locations. Please discuss your eligibility for subject specialisations with our partnering HEIs.

5. Do I need to complete the ITE program on campus or can I complete the ITE program online?

The department does not have a preference as to how you complete your ITE program as long as the HEI TTT Program map is followed (including full time study in the scholarship year), all requirements of the program are met and you graduate at the end of the two-year period.

6. Who will pay for my course fees?

You will be responsible for payment of any course fees (including tuition). Information regarding assistance with course fees is available on the HEI website.

7. I want to study at a HEI that is not partnering with the department for the TTT Program. Do I have to study at a HEI the department chooses?

To be eligible for the TTT Program you must be enrolled in an eligible postgraduate ITE program at one of the HEIs participating in the TTT Program

8. I have already started an ITE program. Am I eligible to apply?

No. To be eligible for the 2023 intake of the Turn to Teaching Internship Program you must not yet be enrolled in an ITE program;

9. I require a reasonable adjustment to support access to the ITE program. How will this be provided?

It is recommended that at the time you apply for enrolment in the ITE Program you contact the HEI to discuss what student supports are in place.

10. I have a degree from a non-English speaking county. Can I apply?

Yes, you may apply to the TTT Program. However, you will need to contact the HEI to confirm your eligibility to enrol. You may be required to complete an International English Language Testing System (IELTS) test or complete an English Bridging Course to be eligible for enrolment in an ITE Program. The HEI will be able to assist you.

11. What if I'm not eligible for enrolment in an ITE program due to my undergraduate degree being insufficient?

Contact the ITE provider to discuss any additional requirements. A bridging course may bring your undergraduate degree up to a sufficient standard to be accepted into the HEI.

12. Do I complete a Teaching Performance Assessment (TPA) in the final-year of my ITE program?

Yes, you are required to complete all ITE program requirements including a TPA. Please see your HEI for further information.

13. Do I have to successfully complete Literacy and Numeracy Test for Initial Teacher Education (LANTITE)?

Yes, you are required to complete all ITE program requirements including LANTITE. Please see your HEI for further information.

14. What are the dates of the ITE program offerings?

Please refer to the partnering HEIs relevant ITE program site for information.

15. Can I commence mid-year?

No, the TTT Program is only accepting applications for intention to commence at the start of 2023.

16. Do I have to enrol full-time?

Yes, the TTT Program is only accepting full-time applications with the intention to commence in 2023 and graduate by the end of 2024. You must follow the HEI TTT Program map.

Year 1

17. Will I need to complete Professional Experience (PEX) placements in the first year?

Yes, you will need to complete PEX as per the requirements of your enrolled ITE program. See the relevant ITE program for dates and duration of PEX.

18. Where will I be placed for my PEX during my first year of study?

Placements for PEX in your first year of study will be arranged by the HEI.

19. Am I eligible for any other financial support to help me with this?

The PEX in your first year of study will be unpaid.

Year 2 - Internship

20. Where will I be placed during the internship?

Your internship placement will be determined based on the needs of the department at the time, however, personal circumstances and preferences will be considered.

21. Will I be required to move? If yes, is teacher accommodation available? Can my family come with me? Will it be the same school in which I will complete my minimum service period when I graduate my ITE program

If you are required to relocate, your family will be able to relocate with you. Unfortunately, teacher accommodation cannot be guaranteed. Accommodation can be discussed with your Regional Human Resources team once a location has been determined. In the event that you relocate for your internship, the department will endeavour to place you in the same school for both your internship and your minimum service period once you graduate from your ITE program, however this cannot be guaranteed.

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Internship Program

22. What will the expectations and workload be?

You will commence employment as an intern “teaching” at a 0.5FTE in 2024. HEI’s have confirmed that their programs are designed to be flexible which will allow interns to complete their study while also working in their internship positions with the department.

23. How will the teaching load be structured across the academic year?

The half teaching load will be for the whole of the academic year. The department will work with HEI’s and schools in determining the flexibility of the 0.5 workload arrangement. Interns will have an opportunity to provide input into this, as they may have a preference for how they manage their internship and coursework.

Eligibility

24. I can’t commence study in 2023, can I apply in 2024?

The final intake of the TTT Program will be advertised in August 2023 (for study to commence in 2024). Please [register your interest](#) to join our mailing list and you will be contacted when applications open.

25. If I’m unsuccessful in 2023, can I apply again in 2024?

Yes, as long as you meet the eligibility requirements by the time applications open.

26. I wish to specialise in Primary to become a primary teacher when I graduate my ITE program. Can I apply for the program?

Yes, however applicants who are willing to work in rural or remote locations may be prioritised, along with those who specialise in priority subject areas.

27. I have a Bachelor degree in a non-priority subject area. Will I be accepted into the program?

You are eligible to apply, however applicants who specialise in priority subject areas and are willing to work in rural or remote locations will be prioritised.

Apply

28. How do I apply for the program?

Applications will open via SmartJobs on 1 August 2022. Further information can be found on our webpage <https://teach.qld.gov.au/scholarships-and-grants/turn-to-teaching-internship-program>

29. What documents do I need to provide?

- Resume
- Copy of undergraduate degree(s)
- Copy of Birth Certificate
- Evidence of Australian Citizenship/Permanent Residency



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Internship Program

30. Do the documents need to be certified by a JP?

No, however certified copies of relevant documents are preferred.

Incentive

31. What can I spend the \$20,000 on? Do I need to keep receipts?

The \$20,000 scholarship payment is provided to reduce the financial impacts of undertaking a career change. There are no requirements on how you spend the funds and you do not need to keep receipts for departmental purposes.

32. How will I receive the scholarship payment?

Payments will be made in four lump sum instalments (March, June, August, November) and will be paid directly to your nominated bank account.

33. Is the scholarship payment taxed?

Yes, each lump sum payment is taxed in accordance with Australian Taxation Office tax rates, and will impact the take home pay for the fortnight in which it is paid (this may include additional contributions to tax e.g. HECs/HELP).

Employment

34. Where will I teach when I graduate my ITE program?

Positions will be determined based on the needs of the department, however, personal circumstances and preferences will be considered.

35. Do I have a say in where I teach?

You can nominate your preferred location and the department will consider your request. Positions will be determined based on the needs of the department, however, personal circumstances and preferences will be considered.

36. What are the priority subject areas?

Priority subject areas change from time to time, at present Sciences, Technologies, Mathematics, Languages, and Special Education are the current in-demand subject areas. These are subject to change.

37. Where are the priority locations?

Priority locations are rural, remote and regional schools in Central Queensland, Far North Queensland, North Queensland and Darling Downs South West Regions.

Salary

38. What will I be paid during the internship?



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Interns will be paid at Band 1, Step 1 of the salary scale:

Band 1 Step 1 (B2101) \$2551.10 per fortnight - \$66,556 per annum

Please Note: Amounts provided above are Gross amounts (before tax) and do not include Superannuation.

These amounts are subject to change in line with annual enterprise bargaining increases

39. Will I receive the same conditions as a state school teacher? I.e., accrual of leave

Yes, as an intern you will be employed on a temporary contract and you will accrue leave entitlements (sick leave, long service leave) and will be entitled to payment across vacation periods during your internship.

Scholarship conditions

40. When does my TTT Program minimum service period commitment start?

The TTT Program minimum service period commences from the beginning of your internship placement.

41. If I complete my internship and commence employment in the same school, does that count as one year of service?

Your internship year will count towards the TTT Program minimum service period regardless of where it is undertaken.

42. Is there a requirement to work full-time upon completion of the internship?

At the completion of the internship, participants are required to complete a TTT Program minimum period of service with the department, however it is not specified that it is required to be a full-time position.

43. What happens if I don't meet the TTT Program minimum service period commitment? Do I have to repay the funds?

If you are unable to complete the full TTT Program minimum service period, you may be required to pay part or all of the scholarship funds. The department will assess these on a case by case basis, exercising discretion for applicants who are unable to complete the full TTT Program minimum service commitment due to compassionate or extenuating circumstances.

44. What happens if I complete the internship and realise teaching is not for me? Do I have to repay the funds?

You may be required to repay the full amount of the scholarship funds. The department will assess circumstances on a case by case basis, exercising discretion for applicants who are unable to complete the full TTT Program minimum service commitment due to compassionate or extenuating circumstances.

General

What are the benefits of teaching in a priority location?

There are many benefits to teaching in a priority location:



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Internship Program

- Immerse yourself and become a valued member of the community
- Subsidised housing may be available in many rural and remote locations (subject to location and availability)
- Access to Centres for Learning and Wellbeing (CLaW) and Teacher Learning Centres (TLC)
- Financial allowances may be available:
 - Locality Allowance
 - Recognition of Rural and Remote Service (RoRRS) Scheme

