



Turn to Teaching

Internship Program

Are you considering a career change to teaching? The Turn to Teaching Internship Program might be for you!

The Turn to Teaching Internship Program (TTT Program) is a [Queensland Government initiative](#) that will provide up to 300 aspiring teachers (across three cohorts) a pathway into a teaching career in a [Queensland state school](#) through a paid internship.

The program

During the TTT Program recipients will receive:

Year 1 – Scholarship – Full-time study (including any relevant Professional Experience (PEX))

- 1\$20,000 (taxed) scholarship payment – designed to assist with course related expenses (the scholarship will be paid in four lump sum instalments of \$5000 (before tax) across the year of study).

Year 2 – Internship employment – part-time study (including final-year PEX)

- a paid internship (full-time) in a state school with a 2fortnightly salary starting at \$2551.10 (before tax and other 3deductions)
- reduced teaching load (50%) to allow for course work and additional professional development and mentoring
- [benefits](#) of a full-time teacher
- payment of the [Permission to Teach](#) fee to the Queensland College of Teachers (QCT)
- access to [rural and remote benefits](#) if internship is in a state school with a transfer rating (TR) of 4-7
- one-year credit of minimum service commitment for TTT Program purposes
- mentoring, support and access to a TTT Intern Community of Practice (TTT CoP) to share experiences.

Successful completion of TTT Program – Beginning teacher employment offer (conditional upon receiving QCT provisional registration)

- commence permanent employment (subject to meeting the program conditions) as a teacher in a state school in a [priority subject area and/or location](#)
- benefits of a full-time [beginning teacher](#) (including additional non-contact time)
- access to [rural and remote benefits](#) if employed in a state school with a TR of 4-7.

Relocation information

- if required to relocate, moving expenses and access to subsidised housing may be available, dependent on location and subject to availability.

More information

Refer to the Frequently Asked Questions or email the TTT team at TurntoTeaching@qed.qld.gov.au

Eligibility criteria

Applications are invited from those who have completed undergraduate study (i.e. a Bachelor degree min. 3 years) in a field other than teaching/education who are not currently enrolled in an initial teacher education (ITE) program and:

- are eligible for enrolment in one of the following postgraduate courses:
 - [Master of Secondary Teaching](#) or [Master of Primary Teaching](#) at Griffith University



- [Master of Learning and Teaching \(Secondary\)](#) or [Master of Learning and Teaching \(Primary\)](#) at the University of Southern Queensland
- [Master of Teaching \(Secondary\)](#) at Queensland University of Technology
- Commitment to follow the HEI TTT Program plan of study (including full-time study during scholarship year)
- demonstrate commitment to teach in a state school in a priority ⁴subject area including Sciences, Design and Technologies (including Engineering), Mathematics, Languages, or Special Education and/or a ⁵priority location upon completion of the TTT Program
- are an Australian citizen or permanent resident.

How to apply & selection process

Candidates will submit an online application through the [SmartJobs](#) website. The panel will assess the application based on:

- the information provided in the online questionnaire – including the priority subject area and/or priority location
- the uploaded supporting documentation (as noted in the checklist) including – copy of undergraduate degree(s),
- resume and statement(s) of service
- response to questions provided via a video interview (candidates will be contacted to complete once Smartjobs application process has closed)

Program offers

Successful candidates will receive a conditional offer of placement into the TTT Program until evidence of enrolment into the ITE program is provided.

A formal letter of offer and deed into the TTT Program will be provided to the recipient once the evidence of enrolment into the ITE program is received.

An offer of permanent employment will be provided upon confirmation the recipient has obtained provisional teacher registration with the Queensland College of Teachers (QCT).

Program conditions

The TTT Program deed outlines the TTT Program conditions:

- **Year 1 – Scholarship Year** – maintain a ‘pass’ result each semester
- **Year 2 – Internship Year** – obtain a permission to teach with the QCT; accept a conditional offer of permanent employment as a teacher in a state school in a priority subject area and/or location; graduate the ITE program by the end of the second year of the TTT Program
- **Successful completion of TTT program** – maintain employment as a teacher in a state school in a priority subject area and/or in priority location for a ⁶minimum period after completion of the internship

Failure to meet these conditions may result in re-payment of some or all of the scholarship payment.

¹ All payments are taxed and will impact the take home pay in the fortnight which it is paid (this includes additional contributions to tax e.g. HECS/HELP). It is recommended that recipients obtain financial advice from a financial advisor, [Centrelink](#) and/or the [Australian Taxation Office](#) for any implications this may have on current and future earnings/taxable income/benefits received.

² Fortnightly salary as per Band 1, Step 1 of the [Teachers' Salary Schedule](#) and any applicable allowances.

³ Deductions every fortnight includes tax and compulsory superannuation. Other deductions could include HECS-HELP.

⁴ Those who specialise in other subject areas not listed above can apply for the TTT Program, however, preference will be given to those who study the priority subject areas.

⁵ Priority locations include [rural](#), [remote](#) and regional schools in [Central Queensland](#), [Darling Downs-South West](#), [Far North](#) or [North Queensland](#).

⁶ Minimum service commitment – TR2-TR6 – three years; TR7 – two years (internship year = one-year credit of minimum service commitment for the TTT Program).