



# Trade to Teach

## Internship Program

## Swap the trade tools for the classroom

The Trade to Teach Internship Program (T2T Program) pilot is a Department of Education initiative that provides eligible people with a trade qualification with a pathway into teaching.

The T2T Program supports you financially and professionally to complete an undergraduate teaching degree (specialising in Industrial Technology and Design (ITD)) at one of the partner universities, commencing study in early 2023.

### What does the support look like?

As a T2T Program participant, you receive:

#### Year 1 (2023)

- a <sup>1</sup>\$20,000 (taxed) **scholarship** payment – to assist with course related expenses (the scholarship is paid in four instalments across the first year of study)

#### Year 2 (2024)

- paid **internship** employment with a part-time teaching load
  - a paid internship (full-time wage) in a Queensland state school with a <sup>2</sup>fortnightly salary starting at \$2551.10 (before tax and other deductions<sup>3</sup>)
  - a reduced teaching load (50%) to allow for study, professional development and mentoring
  - benefits of a full-time teacher (e.g. school holidays, non-contact time)
  - access to benefits if the internship is in a rural and remote state school
  - mentoring and access to a 'community of practice' to share experiences.

#### After completion of T2T Program (2027)

- an offer of full-time, **permanent employment**
  - permanent employment (subject to meeting program conditions) as a teacher in a Queensland state school in Industrial Technology and Design (ITD) subject area
  - benefits of a full-time beginning teacher
  - access to benefits if employed in a state school in a rural and remote location (a school with a transfer rating of 4-7).

### How do I know if I am eligible?

You may be eligible for the T2T Program pilot, if you:

- hold a relevant trade qualification (Certificate III or higher) and have minimum three years industry experience, post apprenticeship
- are eligible to enrol in the undergraduate teaching degree (secondary) in 2023 at one of the T2T Program's partner universities – Central Queensland University or University of Southern Queensland. This includes meeting minimum entry requirements for the degree.

<sup>1</sup> All payments are taxed and may affect the recipient's annual income and/or benefits received. It is recommended that recipients obtain financial advice from a financial advisor, Centrelink and/or the Australian Taxation Office.

<sup>2</sup> Fortnightly salary as per Band 1, Step 1 of the Teachers' Salary Schedule and any applicable allowances for year 1 of the internship, increasing to and remaining at Band 1 Step 2 (\$2638.90 per fortnight before tax and deductions) for remaining years of the internship.

<sup>3</sup> Deductions every fortnight include tax and compulsory superannuation. Other deductions could include HECS-HELP.



- are an Australian citizen or have permanent residency status in Australia.

## How do I apply?

Applications for the T2T Program are open from 12 September until 9 October 2022.

Visit the Teach Queensland website, [www.qld.gov.au/tradetoteach](http://www.qld.gov.au/tradetoteach) to apply online through the SmartJobs website. A panel will assess the application based on:

- your responses to an online questionnaire
- your resume and reference/statements of service detailing relevant trade qualifications and time in industry
- your response to questions provided via a video interview (if you are successful in securing an interview from your initial application, details will be emailed to you).

## How do I enrol in the teaching degree?

At the same time that you apply for the T2T Program, you need to enrol in a Bachelor of Education (secondary), specialising in Industrial Technology and Design (ITD) at either [Central Queensland University](#) (CQU) or [University of Southern Queensland](#) (UniSQ).

If you are successful in your application for the T2T Program, you will receive a conditional offer of a place in the T2T Program, until you confirm your enrolment in the degree with the T2T Program team. It is important to enquire about entry requirements for the degree and recognition of prior learning (RPL) offered by the university based on your trade qualification and industry experience.

## What do I need to do as part of the program?

As a T2T Program participant you will need to:

- maintain a 'pass' result each semester in Year 1 (2023) of the scholarship year, and all remaining years of study
- complete the application to obtain a Permission to Teach with the Queensland College of Teachers (QCT) for the internship years (Year 2 of study – 2024 onwards)
- accept a conditional offer of employment as an intern teacher (half teaching load) in a Queensland state school teaching Industrial Technology and Design (ITD) for up to three years
- graduate from the Bachelor of Education (secondary) no later than Semester 2, 2026 (earlier if recognition of prior learning (RPL) reduces the duration of the degree)
- maintain employment as a teacher in a Queensland secondary state school in the Industrial Technology and Design (ITD) subject area for a 3-4-year minimum<sup>4</sup> period after successful completion of the T2T Program internship and undergraduate teaching degree.

## What support is available if I need to relocate?

If you are required to relocate for the internship or permanent employment, moving expenses and access to subsidised housing may be available, based on location and availability.

## What will be my starting salary as a teacher?

The current beginning teacher salary is \$75 471 gross per annum. However, on successful completion of the T2T Program and commencing as a registered teacher, you can apply to increase your starting salary based on your industry experience and time as a T2T Program intern. This is assessed by the Department of Education on a case by case basis.

## How do I find out more?

Email the T2T Program team at [TradetoTeach@ged.qld.gov.au](mailto:TradetoTeach@ged.qld.gov.au)

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<sup>4</sup> Minimum service commitment: TR2-TR6 schools – four years; TR7 schools – three years