Swap the trade tools for the classroom

The Trade to Teach Internship Program (T2T Program) is a Queensland Department of Education initiative that provides eligible people with a trade qualification with a pathway into teaching.

The T2T Program financially and professionally supports participants to complete an undergraduate teaching degree (specialising in Industrial Technology and Design), commencing full-time study in early 2025 at one of our partner universities.

What does this support look like?

Year 1 (2025)

A $20,000 (taxed) **scholarship** payment[1] – to assist with course related expenses (the scholarship is paid in four instalments across the first year of full-time study).

Year 2 (2026)

- a paid internship in a Queensland state school with a part-time teaching load (50%) and a full-time wage (a fortnightly salary starting at $2,842, before tax and other deductions)
- a reduced internship/teaching load, which allows for study and course work
- benefits of a teacher (e.g. school holidays, non-contact time)
- access to rural and remote benefits and financial incentives, if the internship is in a rural and remote state school (transfer rating of 4-7)
- mentoring and access to a 'community of practice' to share experiences.

After completion of T2T Program (2029)

- an offer of full-time, **permanent employment**
- permanent employment (subject to meeting program conditions) as an ITD teacher in a Queensland state school (teaching secondary), based on departmental need
- benefits of a full-time beginning teacher
- access to rural and remote benefits and financial incentives, if employed in a state school in a rural and remote location (a school with a transfer rating of 4-7).

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[1] All payments are taxed and may affect the recipient's annual income and/or benefits received, and will impact the take home pay in the fortnight which it is paid (this includes additional contributions to tax e.g. HECS/HELP). It is recommended that recipients obtain financial advice from a financial advisor, Services Australia and/or the Australian Taxation Office for any implications this may have on current and future earnings/taxable income/ benefits received.

What are the eligibility criteria?

To be eligible for the 2025 T2T Program, applicants must:

- hold a relevant trade qualification (Certificate III or higher) and have minimum three years industry experience, post apprenticeship.
- be eligible to enrol in the undergraduate teaching degree Bachelor of Education (Secondary) in 2025 at one of the T2T Program's partner universities. This includes meeting minimum entry requirements for the degree.
- be an Australian citizen or have permanent residency status in Australia.

What is the application process?

Applications are open from 26 August to 22 September 2024. Applications for the T2T Program will be via the Teach Queensland [website](). A panel will assess the applications based on:

- a response to an online questionnaire
- a resume and reference/statements of service detailing relevant trade qualifications and time in industry
- a maximum 2-page response to selection criteria
- response to questions provided via a video interview.

How to enrol in the teaching degree

At the same time as applying for the T2T Program, applicants are to submit an application to enrol in a Bachelor of Education (Secondary), specialising in Industrial Technology and Design (ITD), at a partnering university:

Partnering University	Course Link
Central Queensland University	[Bachelor of Education (Secondary)]()
University of Southern Queensland	[Bachelor of Education (Secondary)]()

Successful applicants for the T2T Program will receive a conditional offer of place in the T2T Program, until such time that enrolment in the degree is confirmed with the T2T Program Team. Applicants must meet degree entry requirements and may be eligible for recognition of prior learning (RPL) offered by the university, based on trade qualifications and industry experience.

What do participants need to do as part of the program?

T2T Program participants need to:

- enrol and commit to full-time study at one of the partner universities
- maintain a 'pass' result each Semester/Trimester in Year 1 (2025) of the scholarship year, and all remaining years of study
- graduate from the Bachelor of Education (Secondary) no later than Semester/Trimester 2, 2028 (and complete the degree in a maximum of four years)
- complete the application to obtain a Permission to Teach with the Queensland College of Teachers (QCT) for the internship years
- accept a conditional offer of employment as an intern teacher (50% teaching load) in a Queensland state school/s teaching Industrial Technology and Design (ITD) for up to three years
- maintain employment as a teacher in a Queensland state school in the Industrial Technology and Design (ITD) subject area for a 3 to 4-year minimum period after successful completion of the T2T Program and undergraduate teaching degree.[2]

What support is available to prepare for study?

T2T participants are encouraged to enrol and complete free courses to prepare for tertiary study in the year prior to commencing study. The partner universities offer the following:

- UniSQ - Tertiary Preparation Pathway (TPP)
- CQU - Skills for Tertiary Education Preparatory Studies (STEPS).

What support is available to relocate?

If T2T participants are required to relocate for the internship or permanent employment, moving expenses and access to subsidised housing may be available, based on location and availability.

What will be the starting salary as a teacher?

The current beginning teacher salary is $84,078 gross per annum (as at 1 July 2024). However, on successful completion of the T2T Program and commencing as a registered teacher, T2T participants can apply to increase their starting salary based on recent and relevant industry experience and time as a T2T Program intern. This is assessed by the Department of Education on a case-by-case basis.

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[2] Minimum service commitment: TR1-TR6 schools – four years; TR7 schools – three years.

How do I find out more?

For further information visit the Teach Queensland website www.qld.gov.au/tradetoteach, refer to the FAQs document, or email the T2T Program Team at TradetoTeach@qed.qld.gov.au.